

EPC Minutes 9/17/19

Attendees: Professors McClusky, Burwell, and Goebel; Provost Speaker (arrived at 11:10am)

Meeting began at 11:04am; Cindy arrived soon afterwards.

- 1) The committee discussed the process of position requests, EPC's and Advisory's role within that process
 - a) All agreed that EPC should be part of the process
 - i) In writing the policy within the AMP
 - ii) In having an overall view when filling needed faculty positions; should not just be replacements for previous faculty members
 - (1) Simplifying the process of hiring faculty was recommended during our self-study
 - b) Advisory's role on search committees to look at the personnel
- 2) Discussion of writing a statement of what the AMP will be, along with an example
- 3) Began reviewing Faculty Position Requests
 - a) Fulltime tenure track requests for Fall 2020
 - (1) Clinical Psychology
 - (a) Provost Speaker described the BA vs. BS degree in clinical psychology
 - (b) Difficulty of specifying request for the curriculum of the major and the interdepartmental needs of the campus. This should be addressed within the AMP
 - (2) Social Psychology
 - (a) EPC understands the need to cover all subdivisions within the major, but also the difficulty of this at Wells
 - (b) Complexity on how to keep an overview of the campus and not "telling" each department what to teach
 - (c) Benefits of keeping one (or both requests) as visiting professor until more structure is decided within the major
 - (3) Recommendations to the Provost - Psychology
 - (a) Hire tenure track position for Clinical Psychology to help establish the major
 - (b) Hire a one-year visiting professor in Psychology
 - (c) EPC requests a sample of the ads which should address the interdisciplinary needs
 - (4) Women and Gender Studies
 - (a) Discussed the history of when the initial tenure track for WGS was initiated
 - (b) Some do not see an Enrollment Plan in this request
 - (c) What would an Enrollment Plan need to look like to prove an increase in enrollment? What makes a healthy program?
 - (d) If program goes under, which program would the tenure track faculty member go to?
 - (5) Recommendations to the Provost - WGS
 - (a) Hire visiting position while this program is restructuring
- 4) Will discuss Visiting Professor requests next week

Meeting Adjourned at 12:21pm

Respectfully Submitted,
Patti Goebel